

# The Air Force RECRUITER

*'Serving the recruiting family'*

Vol. 29 No. 11

USAF Recruiting Service, Randolph AFB, Texas

November 1983



## Air Force Medical Service

During Fiscal Year 1984 the Air Force will need more than 700 health professionals to fill positions worldwide. Qualified physicians receive direct commissions and in many cases choose their base of assignment. Nurses entering the Air Force Medical Service

find a professional atmosphere in which to grow. Opportunities for education are widely available and encouraged. With special tuition assistance programs available, nurses can realize their full potential. See special offprint, page 5. (U.S. Air Force Photo)

## Recruiting goals met, 68,000 join Air Force

For the first time since the inception of the All-Volunteer force in 1973, Air Force Recruiting Service has met or exceeded all of its fiscal year goals. Sixty-eight thousand people joined the Air Force in all recruiting programs. Ninety-eight percent of those enlisting were high school graduates, emphasizing the quality aspect of recruiting. During the next fiscal year recruiters will be targeting 65,000 people to volunteer for service in all programs.

## Long awaited award presented to Brodeur

CMSgt. Ronald W. Brodeur, 3505th Recruiting Group, was recently awarded the Air Force's highest award for heroism. While stationed in Vietnam, Chief Brodeur earned the Distinguished Flying Cross, but because of a paper (shuffle) snafu, he never received the award. Thanks to his aircraft commander at the time, the nomination was reaccomplished and the chief received his award.

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## Community banquet reaches civic leaders

Col. Jack Salvatore, 3501st Recruiting Group commander, joined Lt. Gen. James W. Stansberry, Electronic Systems Division commander, to sponsor a community leaders banquet to pay tribute to the outstanding support of various community leaders. General Stansberry stressed the Technology 2000 theme now appearing nation wide in many Air Force advertisements. Colonel Salvatore's remarks concerned the state of recruiting and the future outlook. He also stressed the need for continued support from local communities.

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## Recruiters soon to face winter driving hazards

Safety behind the wheel of a car is always a paramount concern of recruiters nation wide. However, for some the upcoming winter season can spell big trouble as they find themselves driving under extreme conditions. Recruiters in the northern areas of the country should winterize their vehicles now and be prepared for the tough conditions just ahead.

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## Recruiters pitch in to aid elderly woman

Recruiters and new recruits of the 3544th Recruiting Squadron brought themselves and the local community in which they work a little closer together when they jumped in to aid an elderly resident of Longview, Texas. Her plight became known to syndicated columnist Percy Ross who notified the local recruiters. Taking it from there, the recruiters pitched in to paint the widow's home.

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**AIR  
FORCE**  
A great way of life.

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All photos are official Air Force unless otherwise indicated.

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## viewpoint

## From the top



By Brig. Gen. Robert L. Rutherford  
Commander

## Integrity depends on you

Air Force recruiters are proven professionals who meet the highest standards demanded by our unique mission. Professionals possess many qualities but sincerity and honesty are the cornerstone on which all professionalism is based.

We are always in the public eye, and each of us represents the Air Force to that public. Often, we are the only contact the public has with any of the uniformed services. We are judged according to our actions. The credibility of any organization is earned, usually over a long time. The slightest indiscretion by one person at any level can discredit even the best organization.

The credibility of Air Force Recruiting Service has been tested over and over again and we've always come out on top. Top-of-the-line products usually sell themselves because they have established a reputation of excellence.

In a recent letter to all Air Force members and employees, Air Force Chief of Staff Gen. Charles A. Gabriel cited integrity as the fundamental premise of military service in a free society. He said, "Without integrity the moral pillars of our military strength — public trust and self-respect — are lost."

It is absolutely essential that our integrity remain unquestionable.

## medics corner

I am pleased to be a part of one of the most challenging missions in the Air Force — recruiting.

I am excited about it, and I look forward to sharing my excitement with you.

Through your hard work and dedicated effort, Recruiting Service made all of its health professions goals in FY 83 — an accomplishment never before realized. You did what has been said for years could never be done. You "Aimed High" and wound up right on target. I tip my hat to you, one and all. Now, let's set new records, and aim for even higher standards.

I am getting up to speed quickly in my new position. I have already started a travel schedule that would be the envy of any travel agent. I just returned from a great trip to the 03rd Group. My thanks to Col. Dave Saunders for his fine hospitality. Capt. Don Palen is holding the reins on a pack of race horses. I look forward to continued outstanding performance from that bunch, and anticipate meeting more hard charging folks when I visit the 33rd Squadron.

Two more fine folks, Capt. Mike Thornton and Capt. Vicki Humphrey of the 31st Squadron, saw me safely through Atlanta. That was my "maiden flight" into the recruiting field, and they really set the stage for a great trip. Thanks! I also visited the 04th Group, and I'm impressed by another fine outfit there. Maj. Bill Dukes and Capt. Jim Broyles promise another highly productive year in FY 84. Look out!

After my visit with the 33rd Squadron, I will participate in the Recruiting Service Commanders' Conference, then tours of the mid-west and the west coast are on the agenda. I look forward to meeting all of you, and at this pace, I might do that sooner than I thought I would! I want to share with you some of my personal thoughts about the important work we do.

Until then, there are a few things in the works that you need to know about. They may also give you some insight into the way I approach the challenge.

Training continues to be a constant challenge, both for officers and NCOs assigned to health professions. The critiques from the recent nurse conference supported the need for smaller workshops and the development of a program manager course. In response to this need, RSH has programmed seven program manager workshops for FY 84.

In the near future, market surveys, goal allocations, game plans and assignment of Health Professions NCOs will be scrutinized at the RSH level. Bottom line: my staff is here to support and assist the

field in any way possible. Training will remain one of my primary objectives in FY 84.

The quality of applications being submitted for all programs is a major concern, and must remain a priority item until the problems we are experiencing are solved. An accession is like putting the pieces of a puzzle together. All pieces must fit. We put most of the pieces of the puzzle together in the application process, then complete the picture with selection boards, assignments, commissioning, etc. If the piece we submit is bad, we cannot build around it.

Consider the position you are putting your applicant in when you send us an incomplete application. An inordinate amount of time is being wasted by the applicant, the recruiter, the program manager, and my processing section. The place to start fixing the problem is at the start. You spend a great deal of time and energy "selling" the Air Force to a health professions applicant. Why blow that effort by not "selling" the applicant to the Air Force? The way the applicant is "packaged" often makes the difference between selects and non-selects. We don't get credit or make goals with non-selects! Think of it!

Our Health Professions Distinguished Educator Tour (HPDET) schedule has been published, and you should all know the dates for your tour. Captain Gambino and I visited the Air Force Medical Service Center, and the Aerospace Medicine Division at Brooks AFB, and solicited the cooperation of the command staffs of those organizations in support of our tours. Added emphasis on the mission of the Air Force, in addition to the mission of Recruiting Service, and the mission of the Air Force Medical Ser-

By Col. Thomas W. Bingham  
Director, Health Professions

vice, should make this outstanding program even better in FY 84.

Along the line of awareness, I have asked Captain Gambino to "spread the wealth" when it comes to RS approved local advertising. When you submit local advertising pieces in the future, we will disseminate it throughout the nation, after it has been approved. We hope to keep a steady and "fresh" supply of advertising tools coming your way. Your inputs are valuable, so please keep them coming.

When you think about it — nothing is for sure in this world but "change." Never has this been more true than in Health Professions Recruiting. I am making a concerted effort to give the field straight answers. The recent change in the Nurse Program (ongoing boards for all "quality" nurse applications) is in response to the Air Force Nurse Corps' urgent need for nurses now. I foresee that we will give them what they want without drastic changes in our programs.

Also, I am confident that a change in direction is not necessary to reach our goals for Operating Room (OR) nurses. I urge you to devote your efforts to recruiting BSN Operating Room nurses.

The Air Force Surgeon General recently coined a new phrase for the Medical Service "Quality Care with Caring". It seems appropriate that we apply this kind of thinking to what we are doing in recruiting also. We must find the quality people to provide the quality care — with caring.

In closing, my new job presents a challenge and offers rewards unlike any other I've had as an MSC officer. Join me in supporting the Air Force Surgeon General, and all the Air Force members who depend upon us.

## Parents support education

By SSgt. David W. Givans  
4100th Air Base Wing public affairs

Read any magazine or newspaper these days and you're sure to find many articles devoted to the puzzling decline of the American education system.

Each article offers a varying set of reasons for the decline and an equally varied set of solutions. Some say increased television viewing by America's youngsters is to blame.

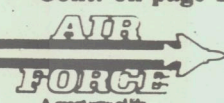
Fundamentalist religious leaders place the blame on declining social mores, while humanist leaders claim the problem is caused by restraints on student freedom and outdated subject matter.

Teachers are also good targets for the finger pointers, as are school administrators. There seems to be any number of people to blame, including the students themselves.

But not once have I seen parents blamed for allowing our educational system to continually produce high school and college graduates who can barely read or write.

That's right, no one blames the parents. People like you and me, our aunts and uncles, our neighbors and our friends. The problem, in my opinion, is caused by our lack of interest in our school systems and, worse yet, our lack of interest in our children.

Cont. on page 12

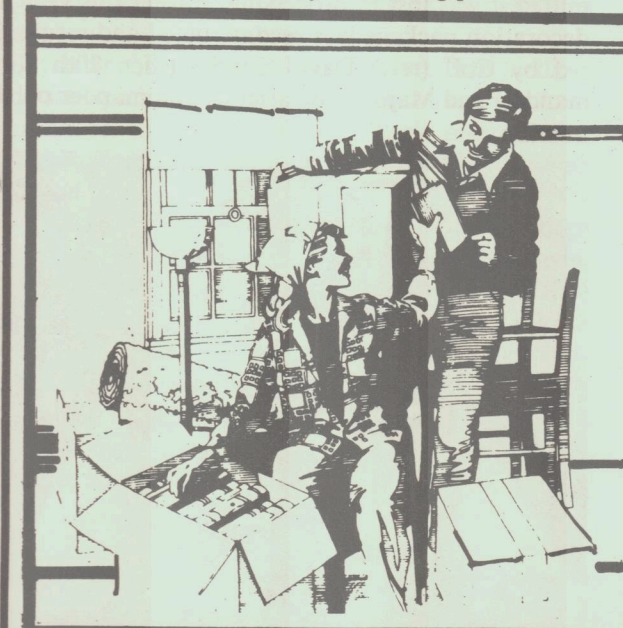


## family

## AF wives show their mettle on active duty

Being an Air Force wife is a truly demanding profession.

If there were ever a classified ad for the position of an Air Force wife, it would probably read something like this: *Wanted, mature woman to take care of children, home and pets. Must be able to cope with transient husband and be qualified in plumbing, auto and bicycle repair, and yard care. Experienced in packing and unpacking entire household helpful but not mandatory. On-the-job training provided.*



It is definitely an occupation few can handle. It is a job which requires stamina, tenderness and unending patience. It is a profession that can lift you to the upper levels of joy and fulfillment, or lower you to the depths of boredom and despair.

The Air Force wife is envied by some, pitied by others. Her stories of far-flung travel bring envy to the hearts of many other women, while some women feel sorry for her because she must uproot her home so often.

The people who feel sorry for her seemingly unsettled lifestyle fail to realize the Air Force wife has roots too. Like those of the giant oak, the roots of the Air Force wife reach out to faraway soil that is rich and full of other life-sustaining nutrients. Her far-reaching roots provide a strong foundation on which to grow.

Other women who come in contact with the Air Force wife find it hard to understand how she can cope with months of separation and letters to an APO. The civilian wife feels secure in knowing her husband will be home each evening. The Air Force wife feels secure and proud that her husband is doing his part ensuring Americans can conduct their lives in any manner they choose.

When a remote tour or an extended temporary duty assignment comes along, the Air Force wife becomes the sole manager of the household. She alone is responsible for the care and upkeep of the home and car.

Dealing with the children is probably the most trying task. Kids have a keen sense of getting to the root of a situation. "Where is daddy?" "Why is he away?" "When will he be home?" The questions are simple, but the answers are difficult and usually result in watery eyes and tear-streaked makeup for the moms.

She reads the father's letters to the children and shows them pictures he has sent from faraway places that she never really learns to pronounce.

After the kids are asleep, she sits in his favorite chair reading the letters over and over again, trying to feel his warmth in the four-page letter folded six different ways.

Somehow the time passes. The long-awaited day arrives, and the Air Force wife feels the burden of responsibility ease off her shoulders. She knows that now all the places at the dinner table will be filled. She knows that she can enjoy watching him kiss skinned elbows, hearing him praise coloring book masterpieces.

I don't know what secret ingredients go into the making of an Air Force wife, but I'm sure glad they are there.

It is the Air Force wife who makes the difference between a fulfilling career or just a 20-year job. Her stamina, tenderness and patience give the Air Force man the support he often needs.

—Reprinted from the *Excalibur*, Moody AFB, GA.

## Allow consideration for children during PCS

*Susanne Pace and her husband, Lt. Col. (Col. selectee) Jack Pace, have made more than 10 moves during their 20-year career with the Air Force. This article was written shortly before their move from Maxwell AFB, Ala., in June. He is now the professor of aerospace studies at the University of Florida. They have two sons, ages 17 and 15, and one daughter, who is 10.*

Air Force life is a collage of experiences for all of us, but especially for our children. And moving is one aspect of this life that affects them all.

Their sensitivity to the world around them is acute, and they react positively or negatively. My children have been no exception. They are bright, good children who have been shuttled back and forth across the country in the best and worst of times. They have been well and sick, happy and sad, but always with us.

This summer will be different in that we will move together, but this time we are taking two who are anxious for new horizons and an adolescent who would prefer to spend his senior year with his friends.

We will all ultimately adjust, but to pretend that this sort of adjustment is without pain is naive at best. "Aw, you'll adjust" may be truthful but doesn't begin to address the need. I am not advocating that we sit and sob. However, a child, regardless of age, needs to know that we understand and feel some of the sorrow, even if only one special friend is being left behind.

Adapting definitely gets harder as the child gets

older. A teen-ager simply doesn't go out to the sidewalk and choose the first kid that walks by for a "new friend," as small children do. It's a more delicate process and takes time.

And just as adults, teenagers differ in their abilities to form friendships. Some have perfected the process to an art, and others need assistance. But friendships are to an adolescent what food and shelter are to the rest of us — necessities.

We have moved 12 times under a variety of challenging conditions. We moved a child undergoing chemotherapy for leukemia to a new network of doctors — a big unknown factor for a three-year-old. A phenomenal improvement in care awaited her, so it was a move that changed her life for the better.

Military children are stretched in ways that children living in one town can't begin to understand. But to gain this broad experience, they give up some of the securities and root systems that the other lifestyle offers. It's not a bad initiation into the give and take of life itself. It's a challenge — for the children to adjust and for the parents to provide the extra support required.

I can't speak for others, but Air force life has been a very positive overall experience for my children. They have "seen the world" and have been exposed to people from many countries and religious and ethnic backgrounds. They carry with them bits and pieces of friendships — sweet memories, new talents and interests. I believe our children will look back on their

youth as an adventure — maybe not perfect, but certainly not dull.

Good things lie in their paths — new friends, fresh experiences and growth.

But don't call these children "dependents." They're independents and proud of it.

—Susanne Pace



## Child raising more of an art than science

Child raising has always been more of an art than a science. The results have never been certain, but the rules, until recently, were simple: Father knows best, mother knows second best and the children know their places.

As society has become more equal rights-oriented, however, children have concluded that they have rights also. Now the task of parents is to teach them responsibility. How can this best be done, parents wonder, when traditional authority no longer carries its former weight?

Psychologists Don Dinkmeyer and Gary D. McKay offer the answer: a democratic approach to parent-child relationships. In "The Parent's Handbook" (American Guidance Service), Drs. Dinkmeyer and

McKay present the Systematic Training for Effective Parenting program. They discuss the meaning, methods and results of democratic discipline that is the basis for STEP.

Democratic parents respect the human worth and dignity of their children and encourage self-discipline. Parents must not accept or excuse misbehavior, the authors warn, but must realize that all behavior has a social purpose. Misbehaving children are displaying their feelings of inadequacy or are seeking attention, power or revenge.

The second "step" is developing communication skills based on mutual respect. When children express anger, disappointment or fear, parents should resist the temptation to moralize or advise. Instead, parents can use the "reflective listening" technique

and help children understand, accept and solve their problems.

The "I-message" is another valuable communication tool. It focuses on the parent, and, in contrast to a "you-message" focused on the child, it does not assign blame. Rather than criticizing the child, a parent can deliver this I-message: "When you don't call or come home after school, I worry that something might have happened to you because I don't know where you are."

Unless children are allowed to take responsibility for their problems, say Drs. Dinkmeyer and McKay, they will always expect others to solve them. Children, like adults, learn from experience. —Elaine Hutchinson.





## Brodeur awarded Distinguished Flying Cross

CMSgt. Ronald W. Brodeur, 3505th Recruiting Group superintendent, was recently awarded one of the Air Force's highest awards for heroism, the Distinguished Flying Cross (first oak leaf cluster).

Chief Brodeur has 2,000 hours of flying experience and more than 1,000 hours of combat experience in UH-1 helicopters.

While assigned to the 20th Special Operation Squadron (Green Hornets) in Vietnam, 1968-69, then Staff Sergeant Brodeur was on a rescue mission for a six-man reconnaissance patrol deep inside enemy territory. His crew included Maj. Richard D. Cox, aircraft commander; Maj. Joseph Henjum Jr., instructor pilot; and Sgt. Eric L. Roberts II, assistant crew chief and aerial gunner. Chief Brodeur was the crew chief and an aerial gunner.

Recalling that day, Major Cox said, "We received a call by radio the patrol had encountered hostile forces of considerable size. When we arrived, the forward air controller was guiding the team to a suitable landing zone where we could make the pickup."

The team was running from the superior-sized forces and more hostile troops were moving into the area to surround the patrol. The team reported... they had hostile units on three sides when they reached the area... It was then we heard the team radio operator say, 'You'll never be able to get a chopper in here.' He quickly corrected himself... to say something like, 'Uh, roger, we'll be standing by for a pickup.'

The team was exhausted, having run several kilometers to reach the landing zone. Heat and dehydration had severely sapped their strength and

the radio operator reported they were unable to proceed further. They were near physical collapse, said Major Cox. In the midst of increasing enemy fire, the gunships provided as much fire support as possible. Exploding ordnance started brush fires in the landing zone.

The forward air controller offered Major Cox a choice: he could attempt an immediate extraction or have the gunships suppress the hostile fire to more acceptable levels. He chose to attempt an extraction, but when the helicopter circled the landing zone to attempt a descent, they discovered it was not suitable for landing, due to numerous low trees and brush. The ground was burning and the enemy was only 10 to 15 meters from the landing zone. They would have to make the pickup by a rope ladder from a 20-foot hover.

Groundfire was increasing and one of the gunships had taken a hit and was losing oil pressure. The others were nearing "Winchester" or ammunition depletion. And, the landing zone was rapidly becoming nonexistent.

"Chief Brodeur provided calm and accurate directions and guidance to his pilot during the helicopter descent and was the first to identify the friendly patrol in the landing area. He accurately directed the hover while dropping rope ladders from his side of the helicopter. Standing fully exposed to enemy groundfire on the helicopter skid, Chief Brodeur continued to provide guidance for the safest possible hover, while manning his M-60 machine gun. For my own part, I frankly felt that there was no way we were going to get out of there alive, and while I was

calm myself, it was more due to resignation perhaps," continued Major Cox.

"Only inches separated the crew from disaster. Chief Brodeur's calm guidance provided the necessary margin of safety," concluded Major Cox. "It was an exciting mission," said the Chief. "When we went in, we saw immediate results from our actions, as well as gratitude."

In 1969 when this decoration was originally submitted it was lost in processing. Earlier this year the decoration package was reconstructed and resubmitted by Col. (ret.) David Sparks (then 20th commander) and Major Cox, aircraft commander on the mission.



CMSgt. Ronald Brodeur

## 3501st appreciates community commitment

by Capt. Steve Knechtel  
3501 USAFRG/RSA

Lt. Gen. James W. Stansberry, Electronic Systems Division (ESD) commander, and Col. Jack



**COMMUNITY INVOLVEMENT** — Mr. Richard R. Fidler (left), vice president and general manager of GTE and Mr. Dennis S. Picard (right), vice president and deputy manager of Raytheon Corporation display plaques presented by Col. John J. Salvatore, 3501st Recruiting Group commander, during a Community Leaders Banquet. (U.S. Air Force Photo by SrA Ben Warner)

Salvatore, 3501st USAF Recruiting Group commander, jointly sponsored a Community Leaders Banquet at the Hanscom AFB Officers Club Sept. 27.

In an unprecedented display of appreciation and patriotic fervor, ESD and Recruiting Service honored

119 influential community members, their spouses, and distinguished guests.

The military members from ESD, the 3245th ABG, the 3501st USAFRG, and the 3519th USAFRSQ who participated in this event were a representative cross-section of the Air Force.

The importance of this banquet lies in its accomplishments. It established new friends, improved community relations, and generated positive Air Force awareness. Many participants openly pledged continued support.

The main thrust of General Stansberry's comments hit upon the Technology 2000 theme. He challenged the parents, the corporate executives, the academicians, and the health professionals to question the technological standards of their local schools and communities. Colonel Salvatore's remarks concerning the state of recruiting, particularly the future outlook, reinforced the general's message and emphasized the Air Force's need for continued community support.

Two examples of this support were singled-out when Colonel Salvatore presented plaques to Mr. Richard R. Fidler, Vice President and General Manager of GTE, Strategic Systems Division; and Mr. Dennis S. Picard, Vice President and Deputy General Manager of Raytheon Corporation for their support of Group incentive programs.

The "Spirit of the Air Force" concluded the evening's activities. This slide presentation very aptly summed up the tone of the evening's remarks and clearly expressed those thoughts and feelings that went unsaid.

SSgt. D'Ambra continued CPR until he was relieved by rescue personnel for transportation of the victims to the hospital.

In a letter of appreciation from the Chief, Atlantic City Fire Department, Franklin W. Kemp stated that SSgt. D'Ambra rendered immediate emergency medical assistance to the father and three children who had become overcome by smoke, heat and gasses. According to officials at the Atlantic City Medical Center, his efforts, and those of firefighters, were responsible for their arrival alive at the center. He also helped companies on the scene stretch water lines up an alley to the fire scene.



## HEALTH PROFESSIONS

### Physicians find career opportunity

Practicing medicine in the Air Force can be one of the most rewarding experiences of your career. Whether you are a medical student, a recent graduate or an experienced physician, the Air Force can offer you many unusual opportunities.

Physician who are graduates of accredited medical and osteopathic schools can qualify for a direct commission in the Air Force. Rank and starting salary are based on experience and education prior to joining on active duty.

Being a member of the Air Force Medical Corps has several attractions for Maj. (Dr.) Gaither Davis, an Otolaryngologist assigned at Wilford Hall Medical Center, Lackland AFB, Texas. "Medicine may not be an easy life for the family of a physician; however, the Air Force Medical Corps allows you to be a family man too. I now have time to develop hobbies with my family and share time with them I did not have as a civilian."

"True, there may not be the six-figure salaries you hear about in the civilian sector. But, do we really need that kind of income to have a comfortable lifestyle? Maybe in the civilian community, but in the Air Force, a high quality lifestyle is obtainable at a much lower cost."

This fiscal year the Air Force needs 72 physicians in virtually all specialties to fulfill health care obligations to Air Force members and dependents.

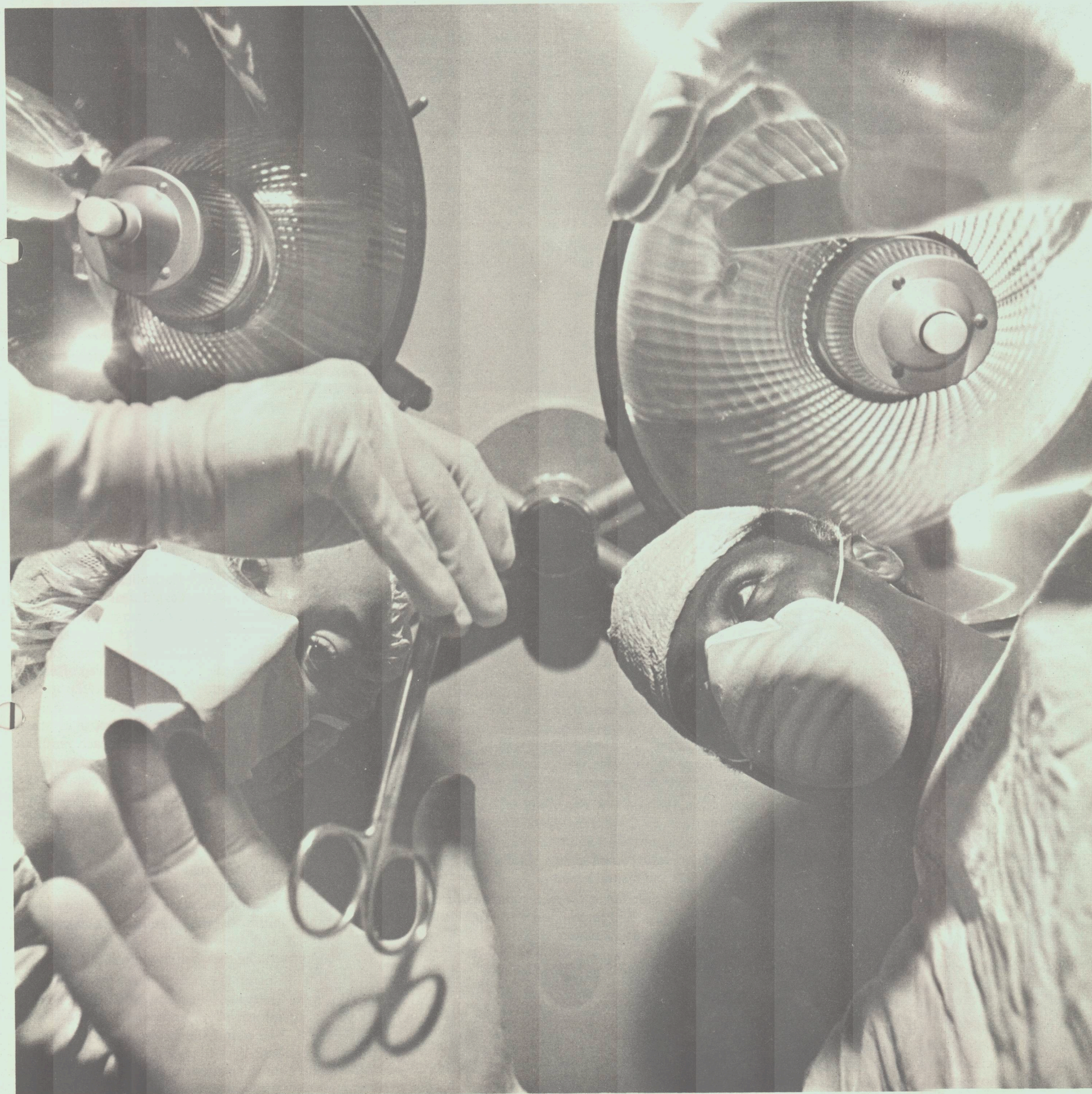
In the United States, the Air Force Health care system is divided into six geographical regions, each served by a medical center. The centers are staffed and equipped to provide operational regional medical support and specialized consultation support to medical facilities within their areas.

As Major Davis points out, "Travel is a luxury most civilian physicians can afford, but few can move across country or to an overseas area and set up

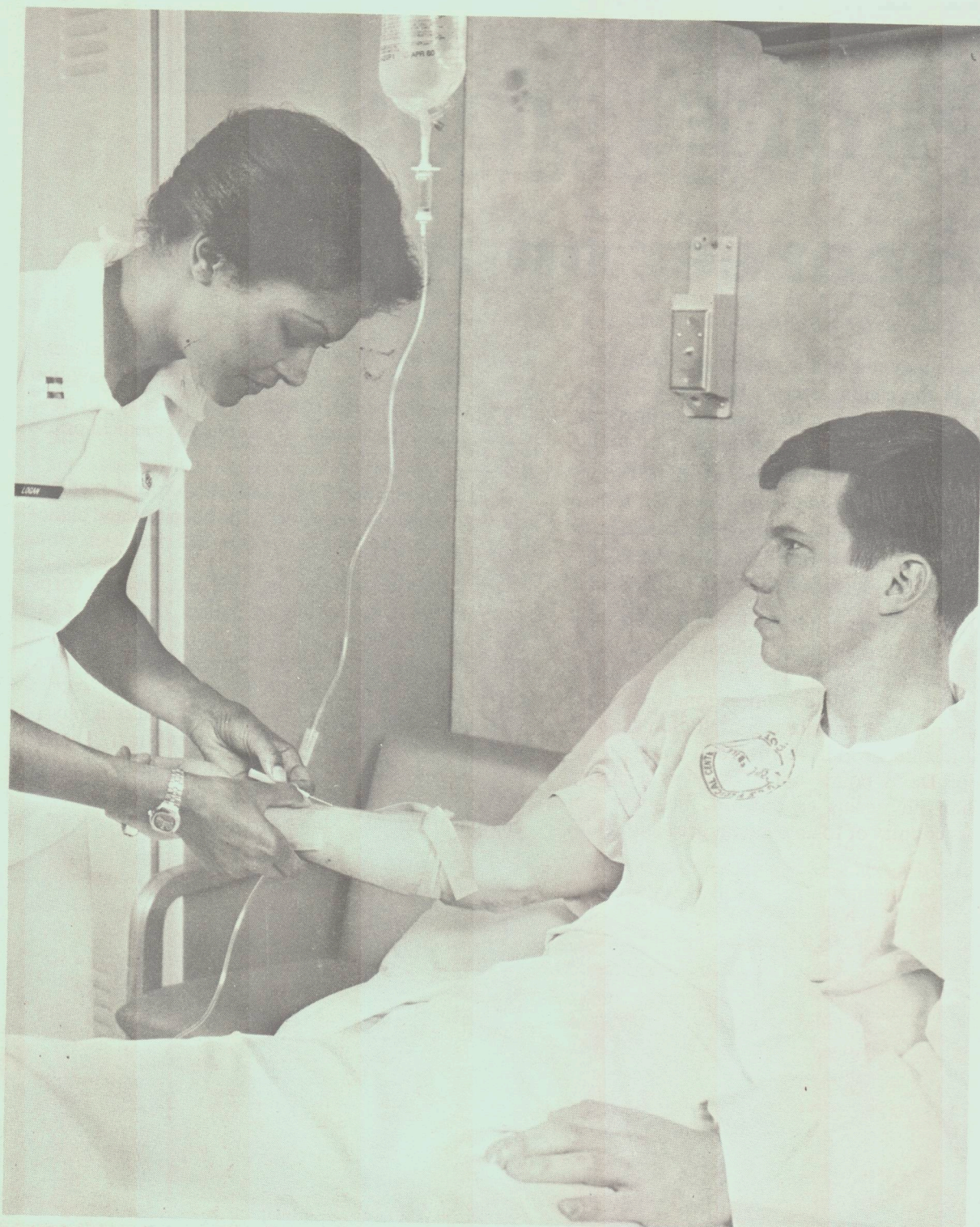
a new practice without considerable financial setback. The Air Force has assignments available throughout the world, offering a combination of new cultural experiences and an established medical practice."

World-wide there are 120 Air Force medical centers, hospitals and clinics. The hospitals and clinics range in size from 25 to 1,000 bed facilities.

The entire structure of the Air Force medical corps is directed toward optimum patient care. Lt. Col. (Dr.) Randy Percy, orthopedic surgeon at Wilford Hall emphasizes that point, "There is a great spirit of professionalism in the Air Force generated within each individual. It doesn't matter if you're a physician or another member of the hospital staff. There's a spirit of getting the job done. It's great to have the independence, creativity and the feeling of accomplishment that I have as an Air Force physician."







**MANY DUTIES** — As part of her many duties an Air Force nurse administers an I.V. to a patient. A wide range of career opportunities with special emphasis on education are found in the nursing corps. (U.S. Air Force Photo)



**QUALITY CARE** — Capt. Terri Bostwick, pediatrics nurse at Wilford Hall Medical Center, Lackland AFB, Texas, checks an I.V. of one of her patients. (U.S. Air Force Photo by Walt Weible)

## Air Force Nursing

### Keeping pace with advancements of medical science

Since the time armies were first assembled and wars fought, military nursing volunteers have served unselfishly to care for wounded American fighting men. It was 1901 when Congress authorized the first federal nursing service for the Army Nurse Corps, establishing a solid, recognizable affiliation with the military.

As a civilian component of the Army then, the nurse corps numbers were few; 200 volunteers in all. It wasn't until 1943 that nurses were given equal rank with male officers and in 1949 they were established in the Air Force Medical Service.

Today, 5,000 Air Force nurses, serving in rank from second lieutenant through brigadier general, are caring for 580,000 active duty and retired personnel and dependents.

Dramatic changes in nursing, partially spurred by technical advances of medical science and engineering, have done away with the staunch stereotype nurse of past decades. Opportunities for educational and career advancement are as diverse as the medical fields Air Force nurses are assigned. Continuing education programs, supported by the Air Force, prepare many nurses (male and female), for expanded roles and more independent functions.

First lieutenant Frank Thornburgh, a neonatal staff nurse at Wilford Hall Medical Center, Lackland AFB, Texas said, "I came in because I felt stagnant in my previous position and decided the Air Force could give me a wider range of opportunities. I've found the military hospitals to be a much more

professional type of organization. The nurses you work with are more professional because the military standards are higher."

The need for motivated, professional people in the nursing field is continuing. This year the Air Force needs 426 registered nurses to fill positions worldwide.

In most cases, newly commissioned Air Force nurses are first assigned to an Air Force hospital in the United States. Facilities range in size from 25-bed hospitals to the 1,000-bed Wilford Hall Medical Center in Texas. World-wide there are more than 120 Air Force medical facilities.

In fiscal 1984 the Air Force will recruit nurses to fill positions in Obstetrics/Gynecology, Neonatal, Hemodialysis, intensive and critical care units in addition to operating room nurses, midwives, pediatric practitioners and mental health nurses.

As an Air Force nurse you can enter one of these fields with specialized instruction and experience or gain the expertise after joining.

For Capt. Karen Beamer, adult intensive care unit nurse at Wilford Hall, the benefits were a positive influence on her career decision. "After I joined I found the open-ended opportunities and education benefits most interesting. Career opportunities including additional clinical training, education, flight school and practitioner programs are available to all active duty nurses. I've always kept up with continuing education and have used many of the Air Force programs for professional growth."

Air Force nurses are given every opportunity to advance professionally and academically. Many Air Force medical facilities are located near colleges and universities where graduate and undergraduate courses are offered. Courses related to your chosen profession and applicable to degree requirements are especially recommended. The Air Force even offers a tuition assistance program which could pay up to 75 percent of tuition cost for off duty courses.

In addition to the financial assistance, a certain number of Air Force nurses are selected each year to pursue full-time graduate studies at civilian universities. Accepting this full time education program will require an additional active duty service obligation. The length of extended service depends on the length of studies.

Academics was a prime consideration for 2nd Lt. Sherry Martwinski, maternal child health care nurse at Wilford Hall, "One of the reasons I'm an Air Force nurse is to continue my education. There are many opportunities to expand your academics, but you can't sit and wait for it to happen. If you dedicate yourself and put the time into it you'll reap the benefits.

"I'm also interested in upward progression. Civilian hospitals don't offer upward mobility as quickly and, I've found the doctor/nurse relationship to be excellent."

To qualify for a position as an Air Force nurse, you must first of all, be within the age requirements and be a graduate of an accredited school of nursing acceptable to the Air Force Surgeon General. You

must have current nurse registration in any state or territory of the United States, or the District of Columbia. You must also be a U.S. citizen and meet physical requirements.

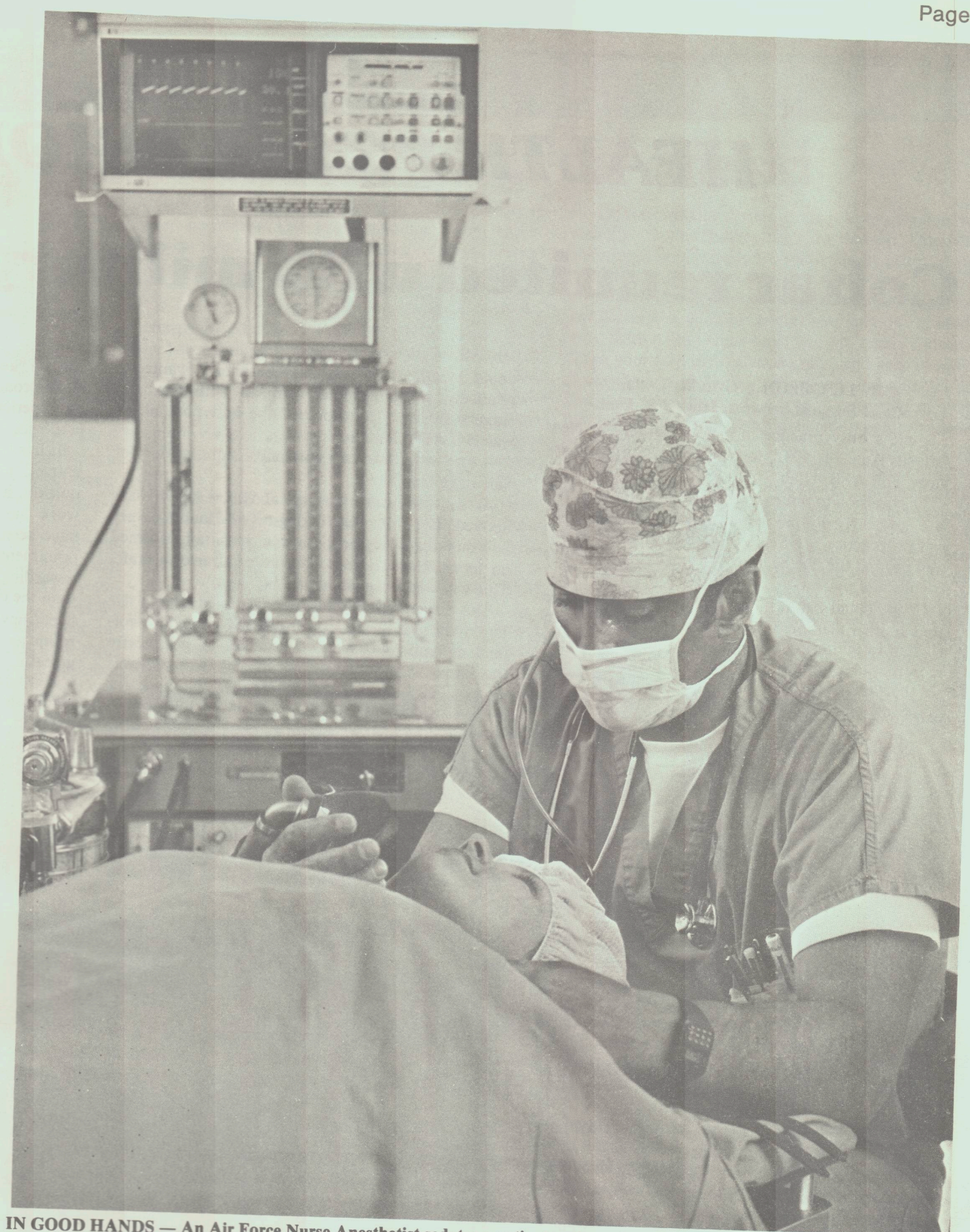
The initial agreement is to serve three years active duty. Nurses begin their careers at a two-week orientation course at Sheppard AFB, Texas. The course covers the Air Force mission, structure and operation of the medical service. Part of the course will be devoted to customs and traditions and the role of an Air Force officer.

Pay in the Air Force is competitive with major hospitals and clinics across the country. Starting salary will be based on your experience and rank when entering the Air Force. Pay is adjusted for accumulated service time and promotions.

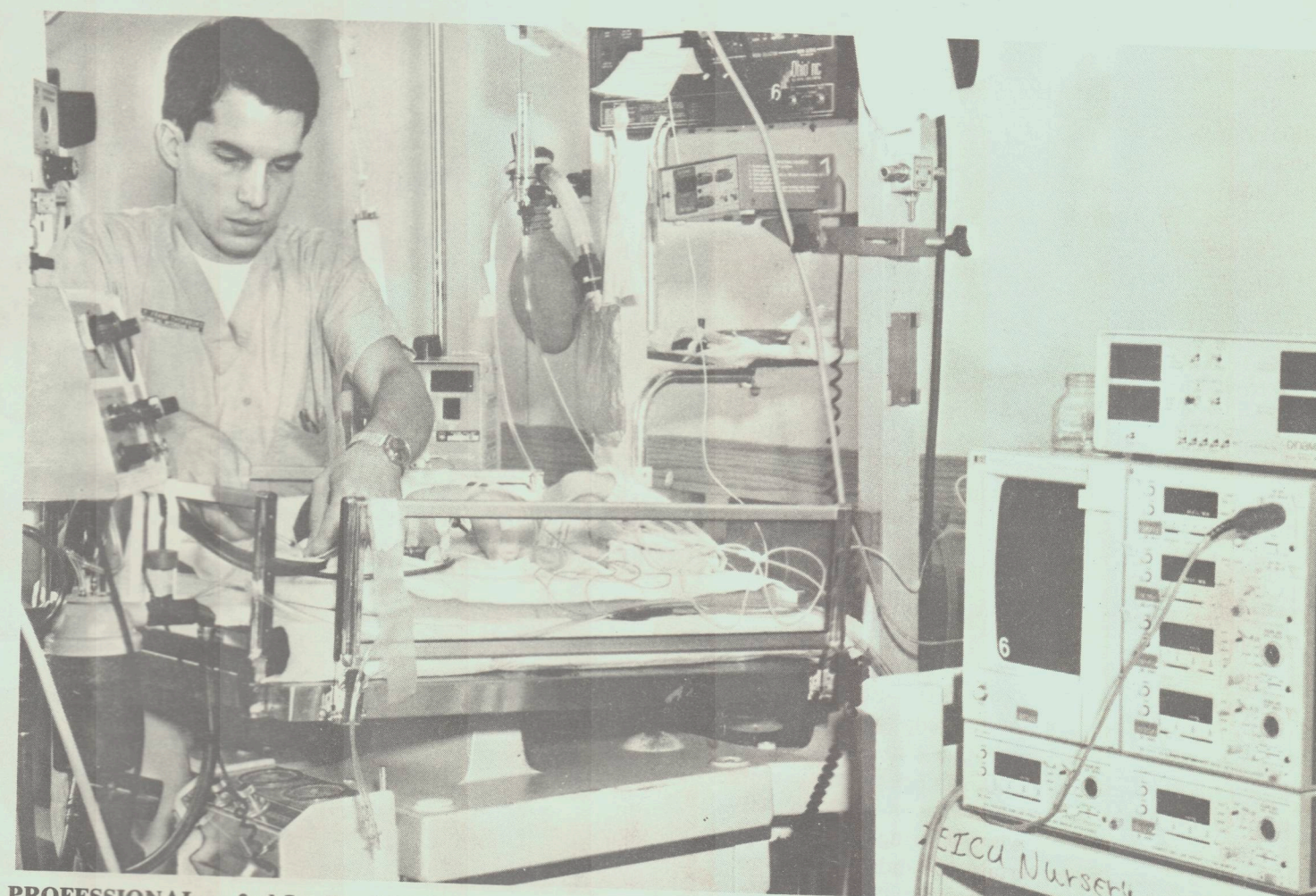
Other important considerations are complete medical and dental care, shopping privileges in base exchange and commissary, 30 days of vacation with pay each year, low cost insurance, survivor benefits programs and an excellent retirement program for those who qualify.

Another important consideration is job security in your profession. There's no need to change jobs to assume additional responsibility or increased pay. There is no loss of seniority when you move to a new hospital or clinic and your career is limited only by your personal motivation, desire and capabilities.

Contributions of nurse specialists in the Air Force have come along way since 1901. Nurses are recognized as professionals in their field, providing a vital service for the best possible patient care.



**IN GOOD HANDS** — An Air Force Nurse Anesthetist sedates a patient and monitors vital signs during surgical procedures. Nurses have opportunities to work in a variety of clinical specialties after specialized training. (U.S. Air Force Photo by Walt Weible)



**PROFESSIONAL** — 2nd Lt. Frank B. Thornburgh, staff nurse in the Neonatal Intensive Care Unit, Wilford Hall Medical Center, Lackland AFB, Texas, assesses an endotracheal tube. (U.S. Air Force Photo by Walt Weible)



# HEALTH PROFESSIONS

## Coltar reunited with military practice

By Lt. Col. (Dr.) Alvin M. Cotlar  
Chief Surgical Services, Hill AFB, Utah

I left a busy practice in general surgery in New Orleans Aug. 31, 1982, to be Chief of Surgical Services, Hill AFB, Utah.

The decision to return to active duty in the military is a most difficult one for a physician established in private practice. The effects of that change extend well beyond the doctor himself to include his family, friends and patients.

If one could rub a magic lamp, snap a finger or find another method of sudden transformation from civilian to military life the move would no doubt be more popular among experienced practitioners who see the advantages of military medicine over the progressively more frustrating pressures of civilian practice.

In 1944, I was only old enough to put on a Boy Scout uniform and work in the USO. In 1950 when my friends were fighting in Korea, I was at Tulane in pre-med. Instead of going on active duty after being commissioned a second lieutenant in ROTC in 1953, I started medical school.

I completed medical school in 1957, internship in '58 and residency in surgery by '63. Finally after years of waiting I entered active duty as a captain in the Medical Corps in July 1963. My wife and I loved those four years. San Antonio, Ft. Riley, Germany, Jump School... all great times.

Then in April 1967, I resigned my commission and went home to New Orleans. I had many reasons for it then, but there was one real pressing one. I felt guilty about not having accepted the challenge of the private practice of surgery.

By the time I turned 49 my practice was thriving. As a private pilot I was flying almost every day, and we had an active New Orleans social life. But, while other 49-year-old surgeons were settling into their best professional years satisfied and content, I was growing bored and impatient.

I decided to examine my options in the military while attending a seminar in Miami, Fla. I contacted the local recruiter there for some background information and a contact in my new home area. The recruiter suggested that he have Capt. Jimmy Brown, the regional recruiter for Houston and New Orleans, contact me.

"Doctor Cotlar, this is Capt. Jimmy Brown. How are you today, sir?"

"Uh, just a minute Mr. Brown. Let me, uh, close this door or get to another phone. You can't tell who might be listening."

"Now, that's better. What can I do for you?"

Well sir, I'm returning your call. I'm the medical recruiter."

Oh yes, that's right, well, I want to talk to you about joining the Air Force. Are you interested in a 49-year-old surgeon?"

"Absolutely, sir, you bet!"

"Now, Captain Brown, I'd like to get a few things straight first. This may be a false alarm. I want to take a good hard look at the prospect of active duty without committing myself. I want to study it from A to Z. Furthermore, I want it top secret and confidential. If you come see me you'll have to wear civilian clothes." Oh, Lord, now I'm telling the poor fellow how to dress.

"No problem, sir, no problem. You tell me when and I'll be there."

Seven o'clock the next evening Jimmy Brown rang my door bell... in civilian clothes of course.

For the next hour I received a complete briefing on procedures for re-entry to active duty. I was surprised to find that the commitment could remain tentative to the very end... and it was understood that I could back out any time without losing face.

Professionally, I had certain demands. These were equal in importance to my geographical needs. We wanted the West - outdoor country where my kids

could breathe fresh air all the time. I wanted a relatively small hospital with an active general surgery service. Thus, one of the best possibilities was Hill AFB, Utah.

A few weeks later my wife and I were headed for Salt Lake City.

As we drove onto the base at Hill, I knew I was hooked. The F-16s were taking off and landing every few minutes. The snow-covered mountains formed an incredible backdrop for these miracle aircraft. This was where we wanted to be.

The assignment to Hill was approved by the Air Force and the Senate confirmed my lieutenant colonel commission. We were all set to go shortly thereafter. After the moving van left New Orleans August 27, Judy and the children left by plane for their new life. I intended to report in uniform so there was the matter of finding a clothing sales store somewhere.

I had some apprehension at first in regards to the new hospital commander who was to assume his first command on almost the same day I was to report for duty. My "commander's orientation" left me more at ease. Although he casually mentioned that since I was new to the Air Force, they would prob-

ably be "keeping a friendly eye on me," I knew from his approach that I was coming on board viewed as an experienced chief of a service with all of the privileges appropriate for that office.

It has been a year since I left private practice and entered the Air Force. The months have passed by so quickly, it is difficult to describe the transition. The work has been challenging, but gratifying. There have been periods of apprehension but never disappointment. The experience has been professionally rewarding, although in some ways quite different than the civilian approach to a general surgical practice. I have spent easily as much time in the operating room as I did as a civilian, for which I am quite grateful.

People ask me how I feel about being a 50-year-old lieutenant colonel when the others are about 10 years younger. Many of the full colonels are below age 45. My answer is simple: When these young senior officers finish their military career they will be seeking a job in a civilian practice. My last "good" 15 years will be in the military, and when I reach that magic age of 65 and hang up my scalpel, I will have topped off a richly fulfilling and successful career. Thanks to the Air Force.



Lt. Col. (Dr.) Alvin Cotlar

## potpourri

### Beware of winter driving hazards ahead

By TSgt. Stephen Coffield  
Safety NCO

Imagine yourself traveling down an icy two-lane road at 25 mph in a 45 mph zone. The van, four to five car lengths ahead, is also creeping along. You're paying close attention to the road when you notice a car pull in front of the van.

You and the van brake simultaneously. The van seems to have better traction because you are closing rapidly. And, with on-coming traffic in the other lane, the only option is to turn towards the ditch.

You manage to do so, but just as you congratulate yourself for smart thinking, you see the culvert at the end. The nose of the car buries into the embankment. The rear end comes over the top and the windshield pops out as the car lands on its roof.

This accident actually happened to a midwest recruiter almost two years ago. Fortunately, no one was injured because both driver and passenger were wearing their safety belts. The sad part is a similar scenario is played out many times each year in Recruiting Service as the winter weather takes its toll.

This winter, chances for an accident will increase as adverse road conditions develop. Not all of our people have gained experience driving in cold weather. With much of our winter driving being done on roads covered with ice and snow, everyone must use extreme caution and good judgement. To give yourself an edge against winter driving, here are some preventive measures:

- Before the winter sets in, check your tires and brakes. Make sure the battery is in good condition. Check windshield wipers for signs of wear and the exhaust system for leaks. Be sure the heater and defroster are operational. Use windshield washer antifreeze.

- You have to see to drive safely. Clear all snow and ice off windows. Using the peephole approach can lead to big trouble. Wipe off headlights and taillights for better visibility.

- Check weather reports for areas you'll be driving in. It's also a good idea to check the owner's manual for winter starting techniques.

- If you're surrounded by snow and stuck, turn your wheels side-to-side to push snow out of the way. Check the exhaust pipe. It might be clogged by snow, forcing deadly carbon monoxide into the car. You'll get better traction by using tire chains. Snow tires, while less effective than chains, are better than regular tires under snow conditions.

- From a dead stop, apply slow, steady pressure to the accelerator and avoid spinning your wheels. Don't rush things by accelerating when your tires start to take hold. Pull out slowly but surely and straight ahead if possible.

- Once you get going the biggest danger is losing control of your car. On rain/slick or icy roads, don't let your wheels lose traction. Once you've lost contact you've lost control. And, it takes more time and distance to maneuver a car on wet icy roads. Allow more time to stop and turn. Stretch the interval between you and the vehicle ahead. Allow two or three times more distance when the road surface is hazardous.

- Wet surfaces on bridges and overpasses freeze quicker and remain frozen longer than other road surfaces. Shaded areas (underpasses) can hold treacherous ice patches. Adjusting to conditions is the basic rule. In cold weather, reduce speed, even if the temperature is above freezing.

- Anticipate slippery roads. When you approach a stop sign, highway exit or entrance ramp, curves, yield signs or any place you may have to stop or slow

down, start braking earlier. Press your brakes slowly, steadily. If your brakes begin to lock-up, ease off them until your wheels are rolling easily again, then repeat the procedure.

- You may experience a split second feeling of helplessness if your car begins swerving out of control. With a little know how, you can regain control. Take your foot off the accelerator, and keep it away from the brake. Keep steering your car and line it back up with the road. Avoid oversteering or you could fishtail in the opposite direction before regaining control.

- When trying to steer out of a skid, hold the steering wheel firmly. Usually just a few minor steering adjustments, combined with keeping your foot off the brake and accelerator pedals will do the trick. The major cause of skids are sudden changes in speed or direction, resulting from braking, steering or accelerating.

Using these tips can help avoid accidents caused by bad weather, but the most important aspect of any driving, winter or summer, is to drive defensively and be alert.

## Winter Check List



## faces



THE WINNER IS — Lt. Col. Jerry W. Twaddell, 3505th Recruiting Group deputy commander, displays his plaques and his award winning Mallard Duck. Colonel Twaddell won first place and best of

show in the wood category of the Air Training Command designer/craftsman contest at Williams AFB, Ariz. (U.S. Air Force Photo by Sgt. Sandra L.T. Jenkins)



RECRUITING VET — MSgt. Kay Holleman, 3545th Recruiting Squadron advertising and publicity NCOIC, assumed her duties June 6. She has 15 years recruiting experience and is a native of East St. Louis and a graduate of Belleville Township High School. (Photo courtesy of St. Louis Globe/Democrat)



## crossfeed

## Local recruiters pitch in

A letter received by syndicated columnist and well known philanthropist, Percy Ross, brought Longview, Texas and the local Air Force recruiters a little closer together.

Seventy-six-year-old Mrs. Florence Messner, a widow living on a Social Security Pension, wrote to Mr. Ross in a plea for help with home repairs she was physically and financially unable to do.

Addressing the letter in his column, Mr. Ross stated, "There's goodness in the world," and contacted TSgt. Doyle Dorsey, local Longview recruiter, 3544th Recruiting Squadron.

With a team of recruiters and new Air Force recruits from the area, Sergeant Dorsey set aside a Saturday and went to Mrs. Messner's home with the help she needed.

Throughout the afternoon the local media covered the story, interviewing Sergeant Dorsey and Mrs. Messner.



**COMMUNITY INVOLVEMENT** — TSgt. Doyle Dorsey (right) and two Air Force recruits from the area pitch in to help Mrs. Florence Messner with house repairs. (U.S. Air Force Photo)



**MEET THE PRESS** — TSgt. Doyle Dorsey takes a break from the painting to talk with a local Longview reporter about the project. (U.S. Air Force Photo)

## here and there

## Colonel promotions

The following members of Recruiting Service have been selected for promotion to colonel:

Melvyn D. Cummings	HRS
William J. Gates	HRS
Clarence L. Hansell	3501st RGp
William D. Sheppard	HRS
Willis N. Ward	3503rd RGp
Boyce W. Wiltrout	3551st RSq

## Staking AFOG claim

The 3552nd Recruiting Squadron laid claim to the single day record for the most persons going through the AFOG theatre van.

From 9 a.m. to 7 p.m., Marion, Ohio, recruiter TSgt. Arthur Clouse and the AFOG team, TSgt. Willis Ison and SSgt. Carlos Armendariz, greeted 1,056 persons through the van to watch "Pioneers of Flight".

The previous day, 973 people viewed the presentation for a two-day total of 2,029.

## Educator COI

During a recent educator Center of Influence event sponsored by the 3533rd Recruiting Squadron, "B" flight supervisor SMSgt. Charles B. Reustle made a very favorable impression on the 32 educators attending and one in particular.

During the dinner a guidance counselor began choking and the quick thinking flight supervisor was there to apply the Heimlich maneuver, saving the counselor's life.

## Officer course

Capt. Mary K. Greenwood-Bell, 3567th Recruiting Squadron, was named the distinguished honor graduate and sales award winner during the recently completed Recruiting Office Course. 1st Lt. Robert E.

East, 3541st Recruiting Squadron, was selected as the honor graduate and Capt. Scott A. Simpson, 3550th Recruiting Squadron, earned the speech award honors. Other course graduates are:

1st Lt. James C. Bauernfeind	3516th RSq
Capt. Thomas A. Coleman	3512th RSq
1st Lt. Donna M. Edwards	3511th RSq
Capt. John C. Hough	3514th RSq
Capt. Robin L. Milberry-Holland	3548th RSq
Capt. Edward L. Shaw	3563rd RSq
1st Lt. Vikki A. Thrasher	3553rd RSq
Capt. John G. VanJura	3511th RSq
Capt. Patricia L. Wood	3511th RSq

## Exercise participants

Security police from eight Air Training Command bases will be participating in the U.S. Readiness Command's joint readiness exercise BOLD EAGLE 84 that began Sept. 15 and will continue through Nov. 19.

BOLD EAGLE 84 is the sixth in a continuing series of joint readiness exercises conducted at Eglin AFB, Fla., to insure that U.S.-based general purpose forces are combat ready.

Approximately 19,000 soldiers, sailors, marines and airmen are participating in the exercise, including about 100 personnel from the U.S. Coast Guard.

Command readiness officials say ATC's participation is a continuation of efforts to enhance command readiness in general SP readiness in particular.

(ATCNS)

## KC-10 Extender

Strategic Air Command now has 18 KC-10 "Extenders" in its fleet of advanced tanker/cargo aircraft.

The multi-year procurement program, valued at

nearly \$2.7 billion, is expected to save the Air Force more than \$600 million.

During the first two and one-half years of operation, SAC's KC-10s have logged more than 16,000 hours in the air. The KC-10 can deliver 200,000 pounds of fuel to aircraft more than 2,200 miles from the tanker's home base and return without being refueled. In addition, it can carry up to 170,000 pounds of cargo more than 4,300 miles. (SACNS)

## Suggestor awards

Employees at ATC bases saved their fellow taxpayers more than \$6.5 million last year with ideas they submitted through the Air Force Suggestion Program.

Command members submitted a total of 13,130 suggestions during fiscal year 1983, with 2,748 of those approved for adoption. Tangible savings for the Department of Defense was \$6,523,546.

ATC's participation rate of 17.3 percent exceeded the Air Force goal by nearly 4 percent. The command's adoption rate of 3.6 percent was also higher than the Air Force standard.

Williams AFB, Ariz., led all ATC bases with a participation rate of nearly 35 percent of 1,368 suggestions submitted. Sheppard AFB, Texas, had the second highest participation rate with 32.8 percent, followed by Goodfellow AFB, Texas, with 28 percent.

(ATCNS)

## Engineering claim

TSgt. Wayne Soper, 3568th Recruiting Squadron, challenges a claim made last month by TSgt. Jim Wanderscheid, 3543rd Recruiting Squadron. Sergeant Wanderscheid claimed the most engineers in an OTS class, six. Sergeant Soper stakes a new claim of seven engineers in the same OTS class.

## RSA calendar

Advertising projects due out in November and December are listed below. Details on specific projects are in the Recruiting Service Advertising Project Book. Copies are available in group and squadron A&P offices.

Note that the availability month listed here differs from the distribution month listed in the project book. This allows time for the project to be shipped directly or delivered to the Publications Distribution Center (PDC), and made available to recruiters.

The designation "RDS" in the remarks column indicates the project will be available from PDC, but should not be ordered until "fair share" notification is received.

Recruiters can expect to see leads from magazines and direct mail within 30 days after the publication or mailing date. Listing shows name and issue of periodical, program(s) supported and media codes which identify them on the prospect listing. General Support (GS) ads are those which support more than one recruiting program.

Country Music Time: 66 Release Nov. 1, 83

T.G. Sheppard	Cristy Lane
Hank Cochran	Pee Wee King & Redd Stewart
Susie Nelson	Cole Young
Kieran Kane	Rick & Janis Carnes
Ronny Robbins	Guy Clark
Karen Brooks	Jeanne Pruett
Burrito Brothers	Big Al Downing

## NOVEMBER

## Recruiter Support Items

Projects	Remarks
GS 83-20, Scientific Fact Folder	Direct ship to squadrons
GS 83-30, Ball-Point Pens	Direct ship to squadrons
OTS 83-3, Engineering Fact Folders	Direct ship to squadrons
OTS 83-10, OTS Minibriefing	Direct ship to squadrons

## Periodical Advertising

Publication	Program	Issue	Media Code
Boys's Life	GS		BF
International Musician	GS		
Jet	GS	Nov. 14	JT
Mechanics Illustrated	GS		ML
Reader's Digest	GS		RD
TV Guide	GS	Nov. 5	TG
Time	GS	Nov. 29	
*Field & Stream	Influencer		
People Weekly	Influencer	Nov. 14	
*Junior Scholastic	Influencer	Nov. 11	
Journal of American Dental Association	Physician		AD
Resident & Staff Physician	Physician		RS
American Journal of Surgery	Physician		JS
Nursing '83 ('84)	Nurse		NR
*AANA News Bulletin	Nurse		
*Engineering College Magazines	S&E		
Graduating Engineer	S&E		GE
(Computer Career Issue)			
Graduating Engineer (Minority Issue)	S&E		GE
*Newsweek (College Edition)	OTS/S&E	Nov. 14	NW
Astronautics & Aeronautics	S&E		AE
*Aviation Week & Space Technology	S&E	Nov. 14	
*The Bent of Tau Beta Pi	S&E	Nov. 15	
BYTE	S&E		BY
*Electronics	S&E	Nov. 17	
'83/'84 College Outlook & Career Opportunities	ROTC		
*Air Force Times	Retention	Nov. 14	
European Stars & Stripes	Retention	Nov. 15&29	
Pacific Stars & Stripes	Retention	Nov. 15&29	
*Personnel & Guidance Journal	Retention		
*Science Teacher	Retention		
*Education Week	Retention	Nov. 16	

\*Doesn't include business reply card  
#Upscale Influencer Campaign

## Broadcast Products

TV Spots		
Pilots	:60	GS82-51V(2)
Air Force Montage	:30	GS82-51V(a)5
Discover	:20	GS82-33V(b)3
Crew Chief	:10	GS82-51V(c)1

Spot Disc "V" Release Nov. 1, 1983

Gee Thanks (GS:60)	Holiday/Engineers (OTS:60)
New Year's Wishes (GS:30)	Station Thanks (GS:30)
Elf Force (NPS:60)	Sounds of Christmas (GS:60)
Holiday/Engineers (OTS:30)	Peace on Earth (GS:30)
Peace on Earth (GS:60)	Something Good (GS:60)
Magical Time (GS:30)	Station Thanks II (GS:30)

Date	Squadron/Group	Location	Type
Nov. 7-9	35th	Randolph/Lackland AFB, Texas	Educator
Nov. 7-9	52nd	Randolph/Lackland AFB, Texas	Educator
Nov. 13-15	35th	Eglin AFB, Fla.	S&E
Nov. 16-18	06th	Randolph AFB, Texas	Educator
Nov. 17-19	53rd	Wright-Patterson AFB, Ohio	S&E
Nov. 20-22	66th	Kirtland AFB, N.M.	S&E
Nov. 30-Dec. 2	11th	Keesler AFB, Miss.	Educator
Nov. 30-Dec. 2	68th	Lowry AFB, Colo.	Educator
Nov. 15-17	51st	Sheppard AFB, Texas	Educator
Nov. 20-22	32nd	Eglin AFB, Fla.	S&E

## Tours

## Thunderbirds

Location	Date
Homestead AFB, Fla.	Nov. 5
MacDill AFB, Fla.	Nov. 6
Tyndall AFB, Fla.	Nov. 12
Patrick AFB, Fla.	Nov. 13
End of '83 season	Nov. 15

('84 season begins Mar '84)

## Conventions

Motion Picture & Concessions Industries	Nov. 1-3	Anaheim, Calif.
Trade Show		
American Nurse Association	Nov. 3-5	Denver, Colo.
Southern Medical Association	Nov. 6-9	Baltimore, Md.
National Council of Teachers of Mathematics	Nov. 9-11	Philadelphia, Pa.
National Alliance of Black School Educators	Nov. 9-13	Chicago, Ill.
All Ohio Conference	Nov. 10-11	Columbus, Ohio
Alabama Association of School Boards	Nov. 10-11	Mobile, Ala.
National Council of Teachers of Mathematics	Nov. 10-12	Colorado Springs, Colo.
National Student Nurses' Association	Nov. 11-13	New Orleans, La.
Oklahoma State School Boards Association	Nov. 13-15	Oklahoma City, Okla.
Iowa Association of School Boards	Nov. 17-18	Des Moines, Iowa
California Association of Community Colleges	Nov. 18-20	Sacramento, Calif.

## DECEMBER

## Recruiter Support Items

Projects	Remarks
NPS 82-16, Mailback Cards	Direct ship to squadrons
NPS 83-5, Air Force Pencils	Direct ship to squadrons
OTS 83-12, Engineer Outdoor Advertising (Paper)	Direct ship to squadrons
HP 83-15, Nurse Direct Mail Self-Mailers	RDS

## Periodical Advertising

Publication	Program	Issue	Media Code
*Junior Scholastic	Influencer	Dec. 9	
Journal of American Dental Association	Physician	Dec. 9	AD
Journal of American Medical Association	Physician		AM
Archives of Otolaryngology	Physician		AT
Journal of Bone & Joint Surgery	Physician		JB
Obstetrics & Gynecology	Physician		OG
'84 Nursing Opportunities	Nurse		
American Association of Nurse Anesthetists Journal	Nurse		AA
*AANA News Bulletin	Nurse		
*Engineering College Magazines	S&E		
I.E.E.E. Spectrum Magazine	OTS/S&E		ST
*Air Force Times	Retention	Dec. 12	
*European Stars & Stripes	Retention	Dec. 13	
*Pacific Stars & Stripes	Retention	Dec. 13	
*Community & Jr. College Journal	Educator		

\*Doesn't include business reply card  
#Upscale Influencer Campaign

## Conventions

Florida School Boards Association	Dec. 1-3	Tampa, Fla.
California School Boards Association	Dec. 9-10	San Francisco, Calif.
Southern Association of Colleges & Schools	Dec. 11-14	New Orleans, La.



## crossfeed

Together for third time

### Recruiter's recruit recruits for him

TSgt. Ron Ryan, 3552nd Recruiting Squadron, knows what the Air Force Recruiter Assistance Program is all about. He has been assisting his recruiter off and on for 13 years.

In May, Sergeant Ryan left the Cincinnati Military Entrance Processing Station to return to field recruiting under the flight supervision of SMSgt. Jack T. Patrick, who recruited Sergeant Ryan in 1970.

After his initial enlistment in the administrative career field, Sergeant Ryan applied for and became a

recruiter in Covington, Ky., working with Sergeant Patrick out of the Cincinnati main office.

Reassigned to the MEPS in 1976 Sergeant Ryan found himself working with Sergeant Patrick in 1978 when Sergeant Patrick became the senior liaison NCO for the MEPS.

In August 1981 Sergeant Patrick became the flight supervisor of the Cincinnati Northern Kentucky area. When Sergeant Ryan returned to production recruiting in May he went to work for his recruiter for the third time in his career.



SMSgt. Jack T. Patrick, TSgt. Ron Ryan

Gen. Vaught presiding

### Jacksonville MEPS processes first enlistee

Jacksonville, Fla. — Judith Thaxton — of St. Augustine, Fla., was recently sworn into the U.S. Air Force for active duty by Brig. Gen. Wilma Vaught, commander of the Military Enlistment Processing Command. Ms. Thaxton had the distinction of being the first Air Force enlistee to enter active duty through the new Jacksonville MEPS.

General Vaught was in Jacksonville to formally open the new processing facility for Armed Services

enlistees from all over northern Florida and southern Georgia. The general took the occasion to assure those assembled at the grand opening, that since the Armed Services are seeking the best qualified applicants for enlistment, she was very proud to open the new modern facility which will serve as their first impression of military life. After the formal ceremony, Ms. Thaxton became "Airman" Thaxton and completed her processing for departure to Lackland AFB, Texas, and basic military training.



FIRST ENLISTEE — Brig. Gen. Wilma Vaught, commander of the Military Enlistment Processing Command, rendered the oath of enlistment to Judith Thaxton, the first enlistee at the new Jacksonville, Fla., MEPS. She was recruited by SSgt. Henry Outlaw, 3533rd Recruiting Squadron. (U.S. Air Force Photo by TSgt. John W. Houston)



AWARD WINNER — The Air Force RECRUITER was selected by judges at Air Training Command as this year's winner in the Command Newspaper category. The RECRUITER will be forwarded to the Air Force level competition media contest. (U.S. Air Force Photo by MSgt. Buster Kellum)

### Missing ingredient — cont. from page 2

As a child, I remember my mother saying her goal as a parent was to make things easier for me than they were for her. Like most other parents, her attempts to meet the goal usually meant buying me new bikes at Christmas, new baseball gloves and nice school clothes.

I still appreciate those things my mother bought me and how hard she worked for them. But my fondest memories are not of shiny new bikes. They are the memories of my mother answering my childish questions, helping me with my English papers and trying to help me solve so-called "new math" problems.

Most child psychologists steadily admit that the most precious gift you can give a child is your time -- not popular toys, not fashion dolls, not designer jeans.

It is in this area, giving time to our children, where most of us better-educated, modern parents have failed. Most of us born after 1950 have grown up in the age of "meism" -- an era in which we unfortunately began placing our personal needs and wants ahead of those around us.

Quite frankly, we've become rather good at finding excuses for not spending more time with our children. We can always say we're too tired, have to work late, have to play softball with the guys or go bowling with the girls.

Well, it's high time we stopped copping out and took a direct interest in our children and their educa-

tions.

For those who pay property taxes, more than a third of the money goes to the local school system. With the escalating value of real estate in recent years, that's a considerable sum of money.

Yet we parents, in most cases, don't even take the time to find out how our hard-earned money is being spent. I'd be willing to bet if we put that same amount of money in the stock market, we'd be calling our broker every day to see how rich we're becoming.

Another good cop out, for us military parents, the old line, "Hey, I'm only here for three or four years anyway so why should I get involved?" Go home and tell your children, the same ones who trust you to protect their interest, that the next three or four years of their development aren't important enough for you to bother with. See what kind of response you get.

I think all of us agree that the current state of our educational system is not what we want it to be. Now's the time to stop blaming everyone else and start, in our own homes, to reverse this disturbing trend.

You see, real love is action, not talk. It's helping your children realize their full potential and being there when you're needed, even if you're too tired or think you're too busy.

Why not give your children the best? Give them you.

(Courtesy of MAC News Service)

THIRD CLASS  
BULK RATE  
Postage & Fees Paid  
USAF  
Permit No. G-1

USAF Recruiting Service/RSA  
Randolph AFB, TX 78150